

# **Cavendish Venues**

# MODERN SLAVERY POLICY

## POLICY STATEMENT

Cavendish Venues is an equal opportunities employer and is absolutely committed to ensuring that there is no slavery, servitude, compulsory labour, human trafficking or any other exploitation within the business for personal or commercial gain.

We have zero-tolerance approach towards any violations of human rights and are committed to acting ethically and implementing controls to ensure modern slavery is not taking place anywhere in the business.

We do not cooperate with any organisation, in the UK or overseas, which knowingly supports or is found to be involved in slavery, servitude, human trafficking and forced or compulsory labour.

This policy applies to all employees, directors, agency workers, contractors and any other persons or business partners working within our premises.

We expect the same high standards from all of our contractors, suppliers and other business partners.

### COMMUNICATION AND AWARENESS OF POLICY

Our strict policy on modern slavery must be communicated to all employees, suppliers, contractors and business partners and reinforced as appropriate.

### **BREACHES OF THE POLICY**

Any employee in breach of this policy will face disciplinary action, which may result in dismissal for misconduct or gross misconduct.

If any of our suppliers, contractors or business partners breach this policy we reserve the right to terminate our professional relationship.

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Tom Mayers Chief Executive

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